



**SUMMIT COUNTY  
SAFETY COUNCIL**

## ***SAFETY AND HEALTH NEWS***

### **Final Rule Issued to Improve Tracking of Workplace Injuries and Illnesses**

Under a final rule that becomes effective January 1, 2017, OSHA will revise its requirements for recording and submitting records of workplace injuries and illnesses to require that some of this recorded information be submitted to OSHA electronically for posting to the OSHA website.

OSHA is taking information that employers are already required to collect and using these data to help keep workers safer and make employers, the public, and the government better informed about workplace hazards. Releasing the data in standard, open formats will:

- Encourage employers to increase their efforts to prevent worker injuries and illnesses, and, compelled by their competitive spirit, to race to the top in terms of worker safety; and
- Enable researchers to examine these data in innovative ways that may help employers make their workplaces safer and healthier and may also help to identify new workplace safety hazards before they become widespread.

#### **Electronic Submission Requirements**

The final rule requires certain

employers to electronically submit the injury and illness information they are already required to keep under existing OSHA regulations. The requirement applies to the following:

- **Establishments with 250 or more employees** that are currently required to keep OSHA injury and illness records must electronically submit information from OSHA Forms 300 — Log of Work-Related Injuries and Illnesses, 300A — Summary of Work-Related Injuries and Illnesses, and 301 — Injury and Illness Incident Report.
- **Establishments with 20-249 employees** that are classified in certain industries with historically high rates of occupational injuries and illnesses must electronically submit information from OSHA Form 300A. The electronic submission requirements do not change an employer's obligation to complete and retain injury and illness records.

See the fact sheet for more information at <https://www.osha.gov/Publications/OSHA3862.pdf>

#### **Upcoming Regular Monthly Meetings**



**June 15, 2016**

Regular Meeting—Tangier's  
**Understanding Safety  
Culture and Safety Climate**  
Stephen Ash, Ph.D.  
The University of Akron



**July 20, 2016**

Regular Meeting—Tangier's  
**Updates from OSHA**  
Howie Eberts  
Cleveland Area OSHA



**Mark Your Calendar  
June 15, 2016**

11:30 a.m.

Regular Meeting —  
Tangier's

Cost—\$17.00

**Upcoming Seminars**



**First Aid, CPR, AED,  
Bloodborne Pathogen  
Training**

July 12, 2016

6 hour class at Tangier's  
Instructed by John Shull  
of Shull Medical  
Educators  
(ASHI Certified)

Cost \$20 (includes lunch)

RSVP to Sally

**June's Featured Program...**

**Understanding Safety Culture and Safety Climate**

**STEVEN R. ASH, PhD**

**Professor and Chair, Department of Management  
College of Business Administration  
The University of Akron**

Safety climate refers to workers' shared perceptions of their firm's and their leaders' approach to safety. This presentation will focus on safety climate and provide suggestions on how to improve the culture of organizations in order to enhance the safety climate.

Dr. Ash joined The University of Akron in 2001 and has been Chair of the Department of Management in the College of Business Administration since 2009. His research interests deal with recruiting and organizational attraction, human error, crisis management, diversity, integrity, and creativity & innovation. He has published many peer-reviewed research articles and practitioner articles on these and other topics. His areas of teaching encompass the areas of Strategy, International Management, Organizational Behavior, and Human Resource Management. He has been the recipient of several teaching awards and has served on over 30 doctoral dissertation committees. He is most proud of winning the college chili cooking competition. Prior to coming to UA Steve taught at The Ohio State University, Franklin University, Sul Ross State University (TX), and New Mexico State University. His undergraduate degree is in Psychology, and his first master's work was in Cognitive Psychology before he shifted to business. He has an MBA and PhD from New Mexico State University. Steve has lived overseas for 8 years (4 years in Asia, 2 years in Europe, and 2 years in South America), speaks Spanish, and has led study abroad programs to various locations in Europe. In the College of Business Administration, he has served as the director of the Fitzgerald Institute for Entrepreneurial Studies, and has been the faculty advisor for the student chapter of the Society for Human Resource Management for 12 years.

Steve has consulted for numerous large corporations, small businesses, and government agencies. He has been the invited speaker for many companies and conferences. Steve He is currently on the Akron Area SHRM board, the HR committee of the Conservancy for the Cuyahoga National Park, is a graduate of Leadership Akron, and enjoys volunteering in the community. Prior to pursuing education, Steve worked as a hod tender, a long distance truck driver, a ranch hand, a research diver, and on a squid ship in the Pacific. He also worked for IBM for several years as a human factors engineer. His varied experiences have helped him appreciate the value of education.

## Cari's Safety Corner

Safety and Hygiene Q and A: Ergo Intervention question for workplace evaluations:

Question: When reviewing workplace manual material handling risk factors, what anatomical movements should be considered? These are body movements completed when working unaided by mechanical devices.

1. Lifting
2. Lowering
3. Pushing/Pulling
4. Intensive keying
5. Carrying
6. Foot speed
7. Repositioning/ Sliding
8. All the above



Answer - 1-2-3-5-7

### Steering Committee

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#### BWC Representative

**Cari Gray**  
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### BWC True UP

Reminder: The payroll true-up is coming in July and is due no later than Aug. 15, 2016.

BWC's new payroll true-up process requires employers to report their actual payroll for the previous policy year and reconcile any differences in premium paid. This important step is necessary for BWC to accurately calculate your premium. Even if your payroll for the year matches the estimate BWC provided or you had zero payroll, you must complete a true-up report.

To create an e-account, go to [www.bwc.ohio.gov](http://www.bwc.ohio.gov) and click on the Create e-account link in the top right-hand corner of the home page. Please visit this website if you already have an e-account but don't remember your password. If you are otherwise unable to access your account, please contact BWC's call center at 1-800-644-6292.

## WELLNESS CORNER

### 30 For 30 Challenge

#### Are You Ready to Move?!?



**SUMMIT COUNTY**  
**SAFETY COUNCIL**  
**WELLNESS**

The SCSC Wellness Subcommittee would be delighted if you would join us in the **30 for 30 Challenge**. Simply get 30 minutes or more of physical activity for 30 days starting July 1st and ending July 30th. All materials for the challenge will be on the tables at the June meeting, and there is no charge to participate in the challenge. To be eligible for prizes you must return the tracking log and record at least 24 days of 30 minutes or more of activity. If you won't be at the meeting and would like to receive the materials electronically, please email [jticer@nmgaerospace.com](mailto:jticer@nmgaerospace.com).

#### SCSC WELLNESS Subcommittee Members

**Jenni Ticer—  
Chair**  
National Machine  
Co.

**Claudia Dillinger**  
City of Macedonia

**Tracie Collins**  
Summit County  
Educational  
Service Center

**Selma Muller**  
Copley Township

**Rainy Boucher**  
City of Barberton

**Kim Donato**  
Steere Enterprises

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### OSHA and NIOSH Provide Guidance For Protecting Workers From Exposure to Zika Virus

An outbreak of Zika is spreading through Central and South America, Mexico, and parts of the Caribbean, including U.S. territories. Though Zika currently isn't spreading on the mainland through mosquitoes—the main route of transmission of the virus—employers and workers should take steps to prevent or minimize the risk of Zika infection if transmission starts to occur or if they work with travelers returning to the U.S. with Zika. An OSHA and NIOSH interim guidance\* provides recommendations on protecting workers who may be at risk for Zika virus infection through on-the-job exposure to mosquitoes or the blood or other body fluids of infected individuals. Visit OSHA's Zika webpage for more information.

## SCSC

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Dan Gleghorn of  
American Safety and  
Health Management  
Consultants  
was the winner of  
\$71,000.00 in  
May's  
50/50 raffle!

Thank you for

### Mission Statement

To promote well  
being and  
injury prevention by  
offering informational  
and educational  
opportunities to both the  
private and public  
sectors within the  
community.

Co-sponsored by the  
Ohio  
Bureau of Workers'  
Compensation (BWC)

## OSHA Heat Illness Prevention

As we come to the summer months of the year, heat stress is an issue at indoor and outdoor work sites. OSHA has a web page filled with information on how to prevent heat stress in your employers. The site has information on prevention and symptoms, as well as a link to a heat safety tool smartphone app that you can use to calculate the heat index and risk index to workers. You can order heat the heat cards that are wallet size with tips to remember for your employees by calling 614-466-0384.

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### Upcoming BWC Class Schedule (North Canton)

339 E. Maple St., Suite 200  
North Canton, OH 44720  
Register at [bwclearningcenter.com](http://bwclearningcenter.com)

Effective Safety Teams: June 15 Full Day

Emergency Preparedness Planning: June 23 Full Day

First Aid in the Workplace: July 13 Full Day

NFPA 70E and You: Insight and Implementation: August 25 Full Day

Non-violent Strategies for Caregivers and Other Staff Working Directly with the Public: September 8 Full Day

Accident Analysis Workshop: September 22 Half Day a.m.

Bloodborne Pathogens: September 22 Half Day p.m.

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### FY16 BWC Safety Council Rebate Program Requirements

For those members who are eligible to participate in BWC's Safety Council Rebate Program this year, the following requirements must be met between **7/1/15 and 6/30/16**:

- **Enrollment with safety council by 7/31/15.**
- **Attendance at 10 Safety council meetings/events.** At least 8 thru the local safety council. You can get credit for up to two meetings at BWC's safety training courses or other offsite industry-specific training courses./seminars. Certificate must be submitted to safety council.
- **CEO attendance at one safety council sponsored meeting.**
- **Submit semi-annual reports for the 2015 calendar year.**